



Communications, Energy and Paperworkers Union of Canada

5915 Airport Road, Suite 510

Mississauga ON L4V 1T1

Tel: 905-678-0800 Fax: 905-678-7868

July 30, 2008

Memo

To: CEP Telco Locals with Bell Aliant Members

RE: 2010 Vancouver Olympic Winters Games

The Union and Bell Aliant were unable to reach an out-of-Province Protocol for the 2010 Olympic Games in Vancouver. The reason for this was because of Bell Canada's insistence that our members there on assignment would be governed by the Bell West, CEP Local 950, Collective Agreement as opposed to their own CA.

Although the Union and Bell Aliant negotiated several improvements throughout the Protocol, your Bargaining Committee unanimously agreed that if our members were not governed by their own agreement while on assignment in Vancouver then there would be no Union endorsement of the Protocol.

However, your Committee does recognize that the opportunity to work during the Olympic Games is important to the membership and, unlike your BTS Brothers and Sisters, your Collective Agreement remains in effect during the course of the Olympic Games. Therefore, your Committee has agreed to Aliant offering the members an opportunity to bid on the Olympic work, if they provided a written guarantee that our members would be reinstated to their original duties and seniority upon completion of the Olympic assignment. The Company has agreed to such provisions.

In Solidarity,

Your Bargaining Committee,

Bill Cruickshank

Dave Hicks

Brent MacMillan

Mario

Massé

Armand Maltais

Alain Morissette

Robert Pelletier, National Representative

Kim L. Beemer, National Representative

KB:mps-cope343

cc: John Edwards, Administrative Vice-President, Ontario Region
Michel Ouimet, Executive Vice-President, Quebec Region
CEP National Representatives, Telco Sector Ontario Region