



BARGAINING BULLETIN # 3 FEBRUARY 12, 2015

TO: ALL LOCALS WITH BELL ALIANT CRAFT MEMBERS

Sisters and Brothers,

The parties met on Monday, February 9th in the afternoon to begin negotiations. Your bargaining committee wanted to get an official position from the company on whether their intention is to maintain a separate bargaining unit or to integrate the members into the Bell Canada collective agreement. It is important that you know that Bell Canada first informed us that their intention was to integrate the members into the Bell Canada unit under their conditions including that we forfeit the implementation of the Tripartite Agreement (between Bell Canada - Bell Technical Solutions and Unifor) in Bell Aliant Central territory. The bargaining committee made it clear to the Company that they were not willing nor was it within our power to interfere in any way with the tripartite agreement since we are not signatories to the agreement.

Bell Canada then came back to us the next morning and completely reversed its position – they told us that their intention was to now maintain a separate Bell Aliant unit and negotiate a new collective agreement. The parties have now exchanged bargaining proposals and talks have begun.

We want you to know that your bargaining committee focused on the issue of respect for the boundaries between the Bell Aliant and Bell Canada units and told the Company this is a priority. The Company agreed that those borders will be respected. Be assured that we will work to strengthen the language surrounding this issue during this round of bargaining.

In addition, it is important to mention that the Company's demands are concessionary and are similar to those that have been incorporated into the agreement of our colleagues at Bell Canada. We will work to make sure Bell Canada will not make us inferior employees.

The parties will be meeting March 2 to continue negotiations.

Solidarity Works!

Olivier Carrière
Maureen Dawson
Benoit Dubois

Dave Hicks
Brent MacMillan
Armand Maltais

José Vincent
Drew Wickens