



BARGAINING BULLETIN #14

November 30, 2015

TO: ALL LOCALS WITH BELL ALIANT CRAFT MEMBERS

Your Bargaining Committee has reached an agreement with the Company on the integration of our Bell Aliant craft members into the Bell Canada craft bargaining unit. The terms of this agreement are still being finalized and the details will be submitted to the CIRB for approval as soon as possible.

At this time we can tell you that details of the agreement include:

- Full integration into the Bell Canada Craft Collective agreement including recognition of seniority
- Progressive wage parity
- Retroactivity
- Some protections on forced transfers

In the meantime, parties have also agreed to permit Bell Aliant craft members access to the RIO offered to Bell Canada craft members.

The Company will soon be sending out information to all members on the RIO.

Full details of the agreement will be communicated soon.

Thank you for your patience while all details are finalized.

Solidarity Works!

Alain Portelance
Maureen Dawson
Benoit Dubois

Dave Hicks
Brent MacMillan
Armand Maltais

José Vincent
Drew Wickens

Your Bell Aliant Craft Bargaining Team