



**Clerical & Associated Employees  
Collective Bargaining  
Exchange of Proposals**

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Prepared by: Expertech Clerical Bargaining Committee

# Clerical Collective Bargaining

## Exchange of Proposals

### Administration

- Maintain operational flexibility and competitive cost structure
- Work together to improve the functionality of, and clarify ambiguities in, the collective agreement
  - Including, but not limited to, transfers, travel time and expenses
- Review and address outstanding issues
  - Including, but not limited to, workload & staffing

### Compensation

- Target competitive compensation model in line with Expertech's business objectives

### Duration

- Four year term, expiring November 30, 2022

**Expertech reserves the right to add, adjust or amend any of the items included in this document during the bargaining period**

