

UNIFOR LOCAL 26

THE PULSE

WORKING TOGETHER WE ARE STRONGER



PRESIDENTS MESSAGE

DONOVAN NEZBETH

To all our UNIFOR members and their families. We hope you are doing well, staying safe and enjoying the summer.

The purpose of this newsletter is to keep our UNIFOR Local 26 members informed by providing on-going updates and information in regards to our bargaining units and “trending topics”.

LOCAL 26 UNION OFFICE:

Due to the pandemic, our daily practices in the union office have changed, however our office remains staffed and your Local 26 representatives are available to you. You can reach your Local 26 representation by phone or email.



BELL CANADA BARGAINING

The Bell contract expires November 30, 2020 and we are expecting a tough round of bargaining. Every member should be protected with a strong collective agreement and Local 26 will continue to fight for; Job security, article 11 (workforce Adjustment), seniority and equal work for equal pay.

The Bell Bargaining Caucus to select our new bargaining committee scheduled for April was postponed due to the Pandemic and no new date has been confirmed. You need to be prepared for what could happen once we get to the bargaining table; let's hope that Bell delivers our members the contract we deserve, however we all need to be prepared if they won't. We suggest where possible you should start putting some money away; hopefully we won't need it but we need to be prepared.



EXPERTECH CRAFT

After 20 years 240 Attwell Drive is finally closed and everyone has settled into their new permanent work centres. We hope everyone is closer to home making your commute a little better. Please make sure you receive your CO3 and that it is correct.

In the ETE work has picked up so the company has returned 10 of the ETE tech's that were temporarily reassigned to ACCESS. The company plans to return them to ACCESS by mid-September if the workload slows down.

BARGAINING

Everyone is probably wondering what is going on with bargaining. The bargaining committee is preparing to bargain. We believe it's going to be a difficult bargaining session. Now is the time to be prepared. Let's all be strong and let's all stand together in solidarity.

We want to emphasize the preferred communication during Bargaining will be to a personal email address. Please send paulo.duarte@unifor26.org a non-company email address, to be used as a point of contact during bargaining

TRANSERVICE

BARGAINING

Transervice Bargaining Caucus has been postponed until we can gather in larger groups with safe physical distancing. Alternatives such as ZOOM are being explored if this limitation continues for much longer.

HAZARD PAY

During these unprecedented times of COVID 19, the topic of Hazard Compensation Premium has been brought to the Company on several occasions as we are deemed essential workers out in the field facing risk. Unfortunately, we have to report that there is nothing forthcoming other than the fluffy emails praising our work, and a reiteration of the jobs that will be lost by our employer contracting out the wireless to the home product in order to provide high speed internet access in underserved areas

EXPERTECH CLERICAL

Attwell Drive is now closed. Expertech's new head office has opened up at 8100 Weston Road. Please make sure you receive your CO3 and that it is correct.

Expertech Clerical has had a challenging time at the bargaining table. We have completed all non-monetary items; we will then join Craft to finish our last monetary items. Please check the local's website for bargaining updates. (Bargaining Bulletin 11.)

PROGISTIX

CONTRACT RATIFICATION

Progistix employees have ratified a 4-year contract, with no concessions. This was, by far the best contract ever negotiated with a number of gains for the membership. We thank the bargaining committee for their commitment to negotiate through the pandemic. Through negotiation efforts to get the largest group (Material Handlers) to a livable wage of \$18.46 per hour was obtained by the end of the new collective agreement. We thank everyone in all classes for supporting this negotiation. Highlights of the contract include:

- Reclassification of 73 Part Time employees to Full Time, affording the option of enrolling into the Company's benefit plan
- Wage increases of 2.5% in each of the four (4) years
- A special classification adjustment of \$0.30/hour, applicable to all active employees currently at Level 5 of the Material Handler step on the wage grid effective the first full pay period following ratification, and \$0.30/hour applicable to all active employees currently at Level 5 of the Material Handler step on the wage grid on January 1, 2022
- 2020 increase will be retroactive to January 1, 2020

SEND US YOUR EMAIL ADDRESS

We are trying to improve communications out to the membership but to do so; we need your email addresses. Email is a very quick and effective tool to get our messages out to you and provide updates on topics of interest to all members or specific bargaining units. Send an email to Donovan.nezbeth@unifor26.org to be added to the distribution list

BECOME ACTIVE IN YOUR UNION

We are always looking for members to be active in Local 26; from volunteering for special events, attending meetings, joining one of our committees or working on special initiatives and projects. Please feel free to reach any member of the executive board to learn about opportunities within the local.



DONOVAN NEZBETH - PRESIDENT

(905) 601-8923

DONOVAN.NEZBETH@UNIFOR26.ORG

ROBERT TULLOCH – VICE-PRESIDENT

(416) 809-9350

Robert.tulloch@unifor26.org

JOHN MAIMONIS - TREASURER

(905) 483-4716

john.maimonis@unifor26.org

JASON DEMENEZES - SECRETARY

(416) 889-5233

jason.demenezes@unifor26.org

LOCAL 26 – CHIEF STEWARDS

BELL CANADA

ANDREW PEARCY

(416) 705-1751

JASON DEMENEZES

(647) 521-7407

EXPERTECH CLERICAL

DEBORAH FRAZER

(647) 542-0577

EXPERTECH CRAFT

EMILIO DI FRANCESCO

(416) 577-0851

PROGISTIX

MOHAMED OMAR

(416) 878-6057

TRANSERVICE

DONOVAN NEZBETH - PRESIDENT

(905) 601-8923