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## BULLETIN

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**TO: BELL ALIANT CRAFT AND CLERICAL**

Due to the many questions and concerns that are being raised in regard to the privatization of Bell Aliant we felt it necessary to put out a notice to let the members know where we stand at this time.

Both the Bell Aliant Craft & Services Group and the Clerical Group are still covered by their collective agreements until a new one is negotiated. None of the terms and conditions in the agreement change.

There will be changes to the Share Program which has been announced to the staff beginning in January 2015. Because this is not part of the Collective Agreement and they have provided notice, they can change this item.

The Clerical Job Evaluation Process is continuing and meetings are scheduled for December 9, 10 and 11, 2014.

The Company has sent out several memos to all staff – these have been received by the Union at the same time. We have continuously asked for further details from all levels of the Company but to date there has been no information.

If we are provided with details on any new developments we will pass them on as soon as possible.

In Solidarity,

Maureen Dawson  
National Representative  
Représentante National  
Unifor